

Bachelor of Science in Public Health Public Health with a Major in Health Services Administration (Professional) (BSPH)

Webpage: Health Services Administration (Professional) (B.S.P.H) | Old Dominion University (<https://www.odu.edu/academics/programs/undergraduate/health-services-administration-professional/>)

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The Bachelor of Science in Public Health with a major in Health Services Administration (HSA) (Professional) is designed to offer advanced educational experiences to students who are health professionals and/or who have completed a certification or Associate of Science degree in a health-related discipline, have credentials to practice in their field, and have experience as a health care provider. This program also builds on the expertise of practicing health professionals and allows them the opportunity to enhance their formal learning. The program focuses on upper-level course work and general education in conjunction with an area of career enhancement chosen by the individual student.

Additionally, the program will prepare persons seeking advanced study in preparation for the MHA, MPH, MPP, MPA, and MS degrees and the foundation for PhD or MD educational career paths.

Graduates of the Bachelor of Science in Public Health with a major in Health Services Administration will possess the knowledge and skills necessary to enhance the administration and the delivery of health services through health care management and policy education. These graduates will serve as leaders for health care organizations in the public, private, and military organizations. The curriculum for the Health Services Administration major integrates a multidisciplinary approach that includes global and public health, health care finance, health services research, epidemiology, health care policy and management. Students will have the opportunity to gain practical health care management experience and drive innovation in health care policy.

Graduates of the program will be ready to serve as invaluable leaders in health care services.

The Health Services Administration (Professional) major is available fully online, with the option to complete some courses on campus.

Admission to the Health Services Administration (Professional) Program

1. Students who have met all major declaration requirements and meet the minimum cumulative GPA (2.00) requirement will be referred by their advisor in the Virginia Health Sciences Advising Center/ ODU Global Health Sciences advisor to the program director for major declaration and assignment to a program advisor. For additional information, please contact the Program Director at: Healthadminmajor@odu.edu or the Virginia Health Sciences Advising Center at VHSadvising@odu.edu.
2. Students must be accepted to the program before enrolling in any 400-level required course.

Continuance and Readmission Policy

In addition to the Old Dominion University continuance policies in this catalog, the following policies are specific to all declared majors in the Health Services Administration (HSA) Program:

1. A grade point average of a C or higher is required in the major to continue in the program.
2. A student who earns below a C- in a required major course will not be considered in good academic standing in the major and must retake the course in the next semester the course is offered
3. A grade of C or better is required in the "W" (writing-intensive course) in order to meet the ODU undergraduate writing requirement.
4. A cumulative grade point average of 2.00 or higher is required to continue in the HSA program.

Students who fail to meet the continuance requirements for the major will revert to intended degree, and an advising hold will be placed back on their account. A meeting with the program director will be required to create a success plan before a student may enroll in additional courses.

To be readmitted to the HSA program:

1. Students must meet with the program director to create a success plan.
2. Students must successfully complete all major courses with a grade point average of a C or higher, maintain a cumulative grade point average of 2.0 or higher, and meet the program director again before the major will be redeclared. Students are responsible for contacting the program director when all readmission requirements have been met.
3. A student who is readmitted to the major may be required to take additional course work prior to or concurrent with readmission.

Internship

The internship (PUBH 468) is designed and implemented to ensure that students achieve the following objectives:

1. Practical experience in a health setting via exposure to an organization and/or community context that generates health activities.
2. Acquisition of practical skills via related field assignments that challenge students to utilize knowledge of competencies learned from the academic curriculum and improved understanding of the political, economic, social and organizational context within which health services administrative activities operate.

BSPH-HSA-Professional students must apply for approval to enroll in the Internship course. Internship is a planned, supervised and evaluated exercise that serves as a culminating experience for students pursuing the BSPH degree. A student may be eligible for the internship upon senior standing in the major (at least 90 credits completed and at least half of the major courses completed). Internships must be planned and approved in advance by the program internship coordinator. The internship course may be taken with other courses or up to the minimum full-time credit hours for the term. The internship learning contract must be submitted for approval prior to the internship paperwork deadline: May 1 deadline to register for summer semester; August 1 deadline to register for the fall semester; and December 1 deadline to register for the spring semester.

Internships should be sought and undertaken in an organization, agency, department or community that provides planning and/or services that are relevant to the core areas of health services administration. Any student who plans to organize an internship without the appropriate foundation may be at a disadvantage in the organizations in which internships are undertaken. All students must complete an internship within their major of Health Services Administration. The internship experience and course address the relevance of developing skills and competencies.

Some internship sites may require the student to complete a criminal background check, drug screenings, computer-based training, CPR certifications, proof of vaccination status, and/or any other pre-existing mandatory compliance requirements prior to beginning the internship.

Students who have five or more years of supervisory, administrative, or management experience in a related field can apply for a Prior Learning ePortfolio Challenge which could replace the internship course. A cover letter and resume will be required for the initial review. Please contact the program internship coordinator or program director to discuss this option.

Requirements

Lower-Division General Education

Written Communication (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#written)	6
Oral Communication (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#oral)	3
Mathematics (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#math)	3
Language and Culture (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#language)	0-6
Information Literacy and Research (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#information)	3
Human Behavior (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#behavior)	3
Human Creativity (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#creativity)	3
Interpreting the Past (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#interpret)	3
Literature (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#literature)	3
Philosophy and Ethics (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#philosophy)	3
The Nature of Science (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#nature)	8
Impact of Technology (https://catalog.odu.edu/undergraduate/requirements-undergraduate-degrees/#impact)	3

Written Communication: grade of C or better required in both courses

Mathematics: STAT 130M required; must be completed with a grade of C- or better prior to major declaration.

Information Literacy and Research: PUBH 120G preferred

Philosophy and Ethics: met in the major by PHIL 345E

Impact of Technology: met in the major by PUBH 485

Upper-Division General Education

Completion of the MGMT courses required for the major with a grade point average of C or higher results in a minor in management and meets upper-division general education.

Requirements for Graduation

Requirements for graduation include the following:

- Minimum of 120 credit hours.
- Minimum of 30 credit hours overall and 12 credit hours of upper-level courses in the major program from Old Dominion University.
- Minimum overall cumulative grade point average of C (2.00) in all courses taken.
- Minimum overall cumulative grade point average of C (2.00) in all courses taken toward the major.
- Minimum overall cumulative grade point average of C (2.00) in all courses taken toward a minor.
- Completion of ENGL 110C, ENGL 211C or ENGL 231C, and the writing intensive (W) course in the major with a grade of C or better. The W course must be taken at Old Dominion University.
- Completion of Senior Assessment.

Health Services Administration (Professional) Major

Current/active licensure (through state board) and/or certification (exam-based proficiency) as a clinical health professional and an Associate of Applied Science degree make a student eligible for the Health Services Administration Professional major. The following programs are some that

have been accepted: Radiation Technology, Medical Dosimetry, Nuclear Medicine Technology, Radiologic Technology, Nursing, Occupational Therapy, Occupational Therapy Assistant, Dental Hygiene, Emergency Medical Technology, Medical Laboratory Technology, Cytotechnology, Paramedic, Respiratory Therapy, and Physical Therapy Assistant or military experience such as Hospital Corpsman. Consult the Program Director for specific information on program eligibility.

For students approved as eligible for the Health Services Administration Professional major, PUBH 200 will be taken in the first semester after admission to ODU as a co-requisite with 300-level major courses.

Lower-division general education courses and STAT 130M must be completed prior to major declaration. STAT 130M must be completed with a grade of C- or better.

A grade point average of a C or higher is required in the major to continue in the program.

A student who earns a grade below a C- in a required major course will not be considered in good academic standing in the major and must retake the course in the next semester the course is offered.

Up to 23 professional elective credits may be awarded upon program admission and review of transcripts and other provided documentation to the Program Director; the number of credits is determined by training hours completed. These experiential hours are included in the overall number of hours needed for graduation. These hours are applied to the number of elective hours needed to meet the graduation requirement of 120 hours. In summary, up to 23 experiential credit hours can be awarded, leaving 97 hours needed to complete the Health Services Administration Professional major.

General Education

Complete lower-division requirements 35-41

Complete upper-division requirements (met in the major with a C or better in required MGMT courses)

Public Health Prerequisite

PUBH 200 Principles of Public Health ** 3

Public Health Core

ENVH 301 Principles of Environmental Health Science ** 3

PUBH 320 Health Equity and Disability Culture ** 3

PUBH 335 Population Health ** 3

PUBH 390 The U.S. Healthcare Delivery System ** 3

PUBH 445 Health Services Research Methods ** 3

PUBH 450 Public and Community Health Administration ** 3

PUBH 485 Public Health Informatics ** 3

PUBH 468 Internship ** 3

Health Services Administration Major

PUBH 430W Community Health Resources and Health Promotion * 3

PUBH 440 Finance and Budgeting in Healthcare ** 3

PUBH 461 Managerial Epidemiology ** 3

PUBH 480 Health Ethics and the Law ** 3

PHIL 345E Bioethics ** 3

Management Courses

MGMT 325 Contemporary Organizations and Management ** 3

Select four MGMT 300/400 level electives from the following ** 12

ENTR 301 Fundamentals of Entrepreneurship **

INBU 437 International Human Resource Management **

MGMT 330 Organizational Behavior **

MGMT 340 Human Resource Management **

MGMT 350	Employee Relations Problems and Practices **
MGMT 360	Labor Management Relations **
MGMT 410	Leadership in Organizations **
MGMT 417	Employment Law **
MGMT 418	Advanced Human Resource Management: Contemporary Issues **
MGMT 424	Technology and Innovation Management **
MGMT 430	Compensation Management **
MGMT 440	Human Resource Staffing Strategies **
MGMT 450	Performance Measurement and Management **
MGMT 452	Negotiations and Change Management **
MGMT 460	Human Resource Analytics **
MGMT 462	Comparative International Management **
MGMT 465	SHRM Learning System **
Total Credit Hours	92-98

* Grade if C or better is required in the PUBH 430W course
 ** Grade of C- or better required in the course.

Electives

Elective credit may be needed to achieve the minimum 120 hours required for the degree. Electives can be from any college. Some electives that can be considered are PUBH 421, PUBH 422, and ENVH 448.

Degree Program Guide+

The Degree Program Guide is a suggested curriculum to complete this degree program in four years. It is just one of several plans that will work and is presented only as broad guidance to students. Each student is strongly encouraged to develop a customized plan in consultation with their academic advisor. Additional information can also be found in Degree Works.

Course	Title	Credit Hours
First Year		
First Semester		
PUBH 200	Principles of Public Health **	3
PUBH 320	Health Equity and Disability Culture **	3
PUBH 335	Population Health **	3
PUBH 390	The U.S. Healthcare Delivery System **	3
STAT 130M	Elementary Statistics **	3
Credit Hours		15
Second Semester		
PUBH 430W	Community Health Resources and Health Promotion *	3
PUBH 445	Health Services Research Methods **	3
PUBH 450	Public and Community Health Administration **	3
ENVH 301	Principles of Environmental Health Science **	3
MGMT 325	Contemporary Organizations and Management **	3
Credit Hours		15
Second Year		
First Semester		
PUBH 440	Finance and Budgeting in Healthcare **	3

PUBH 461	Managerial Epidemiology **	3
PHIL 345E	Bioethics **	3
MGMT Elective **		3
MGMT Elective **		3
Credit Hours		15
Second Semester		
PUBH 485	Public Health Informatics **	3
PUBH 468	Internship **	1-3
PUBH 480	Health Ethics and the Law **	3
MGMT Elective **		3
MGMT Elective **		3
Credit Hours		13-15
Total Credit Hours		58-60

+ This guide begins after most lower-division requirements are completed. See advisor for additional information.
 * Grade of C or better required.
 ** Grade of C- or better required.