

Certificate

# Cultural Competency Leadership Certificate

This certificate equips students with the knowledge, skills, and tools to drive meaningful organizational change, empowering leaders to foster a more effective and adaptable workplace culture that supports long-term success. Through a comprehensive curriculum, students will develop strategic leadership capabilities, enhance their decision-making skills, and learn best practices for managing change in dynamic environments. This certificate stacks upon the Professional Leadership certificate, and completely integrates into the IDS Leadership Major.

Requirements

|                    |                                              |    |
|--------------------|----------------------------------------------|----|
| Required Courses:  |                                              |    |
| COMM 351           | Interpersonal Communication in Organizations | 3  |
| CPD/PAS 409        | Leadership and Cultural Competence           | 3  |
| CPD 415            | Women in Leadership                          | 3  |
| CRJS 448           | Women, Sex Discrimination and the Law        | 3  |
| Total Credit Hours |                                              | 12 |

An overall grade point average of 2.0 or above in all courses specified as a requirement for the certificate is required for the award of the certificate. Students must complete a minimum of six hours in upper-level courses required for the certificate through courses offered by Old Dominion University.