

## Minor

# Management Minor

**Web Site:** <https://www.odu.edu/academics/programs/minor/management>  
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A management minor is suitable for students who want to complement their major with “soft skills.” Surveys of employers have frequently found they prefer to recruit graduates with leadership, communication, entrepreneurial, and strategic thinking skills. A minor in Management (MGMT) is focused on understanding how people make things happen in the world. This minor provides students with a broad overview of how to work within and manage companies, non-profits, and other teams. A variety of management elective options give students an opportunity to pursue their interests and focus in areas such as Human Resource Management, General Management, International Business, and/or Entrepreneurship.

## Requirements

A minor in management requires the completion of MGMT 325 plus 12 hours of 300- or 400-level management or entrepreneurship courses except for MGMT 485W. All courses selected must be preceded by listed prerequisites. For completion of a minor, a student must have a minimum overall cumulative grade point average of 2.00 in all courses specified as a requirement for the minor exclusive of prerequisite courses. In addition, a grade of C- or better is required in all management and entrepreneurship courses counted toward the minor. A minimum of six hours in upper-level courses in the minor must be taken through courses offered by Old Dominion University.

MGMT 325	Contemporary Organizations and Management	3
Select four of the following MGMT or ENTR Electives:		12
MGMT 327	Business Communication	
MGMT 330	Organizational Behavior	
MGMT 336	International Entrepreneurship	
MGMT 340	Human Resource Management	
MGMT 350	Employee Relations Problems and Practices	
MGMT 360	Labor Management Relations	
MGMT 361	International Business Operations	
MGMT 368	Management Internship	
MGMT 410	Leadership in Organizations	
MGMT 417	Employment Law	
MGMT 418	Advanced Human Resource Management: Contemporary Issues	
MGMT 420	Business Development	
MGMT 424	Technology and Innovation Management	
MGMT 427	Business and Society	
MGMT 430	Compensation Management	
MGMT 440	Human Resource Staffing Strategies	
MGMT 450	Performance Measurement and Management	
MGMT 452	Negotiations and Change Management	
MGMT 460	Human Resource Analytics	
MGMT 462	Comparative International Management	

MGMT 463	Management Seminar Abroad
MGMT 465	SHRM Learning System
MGMT 490	Management Consulting
MGMT 495	Selected Topics in Management
ENTR 301	Fundamentals of Entrepreneurship
ENTR 410	Small Business Management