

Master of Public Administration Public Administration with a Concentration in Multi-Sector Public Service (MPA)

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The mission of the Master of Public Administration (MPA) program in the School of Public Service at Old Dominion University is to develop professionals with the knowledge, skills, and abilities to lead and advance public service in a diverse, multi-sector environment. We expect our graduates to be capable of critical problem solving, effective communication, skillful implementation of policy and programs, and ethical application of management and leadership concepts. The MPA program serves the region, state, and nation; supports the professions of public administration and public service; and advances the state of knowledge through applied and scholarly research. *This program is available on-campus and online.*

The Application Package

The Old Dominion University Graduate Application is done online at <https://odu.edu/admission/graduate> (<https://odu.edu/admission/graduate/>). Questions about the online process should be directed to gradadmit@odu.edu or by calling (757) 683-3685. The system will prompt the applicant to complete all components needed to apply to the Master of Public Administration program. Applications to the MPA program are accepted on a rolling basis in the Fall, Spring, and Summer semesters, though it is recommended that prospective students submit their applications at least three months prior to the start of their intended semester. To be considered for admission, applicants must submit the following:

1. Transcripts of **all** previous college work. During the admissions process, you may submit unofficial transcripts, but you will be required to provide official transcripts after admission;
2. A written statement describing how your experience in work and other settings and your choice of graduate study in public administration will lead to achieving your career goals. The statement must be cogent and have a good demonstration of writing ability; this should be considered a writing sample (1000 word maximum length);
3. A resume that includes your education and any/all work experience (the GRE is no longer required);
4. Minimum of **two** letters of recommendation from academic sources and/or employment supervisors. Please do not provide letters from friends, co-workers, or family; and
5. For students whose native language is not English, a minimum score of 550 on the paper-based TOEFL, 79 on the internet-based TOEFL, or 6.5 on the IELTS.; conditional admission is not offered for applicants who have not confirmed successful completion of the University requirements for English language proficiency.

Linked Master of Public Administration Program

The School of Public Service offers a linked program to high-performing Old Dominion University students from a variety of undergraduate majors. Interested students can complete up to 12 graduate-level credit hours in their senior year, and continue in the Master of Public Administration program upon receiving their bachelor's degree. These 12 credits may be applied to both the undergraduate degree as well as the MPA degree, pending admission. Students who wish to pursue this linked program should submit their application to the MPA program prior to beginning their last academic year of undergraduate study, and should apply for the semester immediately

following their expected undergraduate graduation. Undergraduate students enrolling in the linked program must have completed all general education requirements and possess a cumulative GPA of at least 3.0 at the end of their junior year. Students from all majors are welcome to apply, but some undergraduate majors that relate best to this program include Criminal Justice, Human Services, Management, Political Science, and Sociology.

Financial Assistance

Financial aid is available to graduate students at Old Dominion University. Financial aid may be available in the form of University fellowships, tuition grants, and research assistantships. The School of Public Service offers a limited number of graduate assistantship positions each semester. In addition to the financial aid offered by the University, graduate students may be eligible for aid and student loans administered by other agencies. For information about Work-Study programs, scholarships, and student loans, please contact the Office of Financial Aid.

For information and forms concerning application, contact:

Office of Graduate Admissions
Old Dominion University
Norfolk, VA 23529
Phone: (757) 683-3685
Email: gradadmit@odu.edu

For information concerning financial aid, contact:

Office of Financial Aid
Old Dominion University
Norfolk, VA 23529
Phone: (757) 683-3683

<https://ww1.odu.edu/tuition-aid> (<https://ww1.odu.edu/tuition-aid/>)

Curriculum Requirements

The MPA curriculum consists of 39 credit hours (13 courses). Courses are required in two categories:

1. **Core Concentration** (eight required courses)
2. **Electives** (five courses)

Core Curriculum

The following courses are required of all public administration students.

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|----------|---|---|
| PADM 651 | Administrative Theory I: The Context of Public Administration | 3 |
| PADM 671 | Public Budgeting and Financial Management | 3 |
| PADM 701 | Public Policy and Evaluation | 3 |
| PADM 723 | Ethics in Public Administration | 3 |
| PADM 736 | Diversity, Equity, & Inclusion: A Public Administration and Public Policy Perspective | 3 |
| PADM 753 | Research Methods in Public Administration | 3 |

Data Analysis

| | | |
|------------------------------|--|---|
| Select one of the following: | | 3 |
| FOUN 722 | Introduction to Applied Statistics and Data Analysis | |
| PADM 752 | Introduction to Data Analysis | |
| MPHO 605 | Introduction to Biostatistics for Public Health | |
| PADM 746 | Capstone Seminar in Public Administration | 3 |

Core Requirements 24

Concentration Courses 15

Total Credit Hours 39

Electives

Students choose their elective courses in the general area of public administration. With the approval of the MPA Program Director, students may take graduate-level courses outside of the Department. If a student elects to do an MPA-approved concentration or certificate program, those would count as elective hours.

MPA Elective courses

Select 5 of the following: 15

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|---------------|--|
| PADM 634 | Regional Planning |
| PADM 652 | Administrative Theory II: The Process of Public Administration |
| PADM 653 | Wicked Problems in Public Administration |
| PADM 668 | Internship/Field Experience * |
| PADM 695 | Advanced Topics ** |
| PADM/PPCM 704 | Methods of Public Program Evaluation |
| PADM 708 | Urban and Regional Economic Development |
| PADM 711 | Tools of Government |
| PADM 712 | Emergency Management and Policy |
| PADM 713 | Fundraising for Nonprofit Organizations |
| PADM/PPCM 714 | Public-Private Partnerships |
| PADM 715 | Management and Governance of Nonprofit Organizations |
| PADM 716 | Introduction to Nonprofit Sector |
| PADM 717 | Nonprofit Financial Management |
| PADM 718 | Public Sector Contract Administration |
| PADM/PPCM 719 | Leadership |
| PADM 720 | Public Human Resources Management |
| PADM 721 | Transportation Policy |
| PADM 724 | Administration of Human Services |
| PADM 725 | Government, Society, and Business |
| PADM 726 | Introduction to Public Procurement |
| PADM 727 | Public Procurement and Project Management |
| PADM 728 | Public Sector Contract Planning and Formation |
| PADM 731 | Public Sector Procurement Law and Ethics |
| PADM/PPCM 734 | Negotiation and Dispute Resolution |
| PADM 735 | History of Race and Government Institutions |
| PADM 739 | Cultural Competency |
| PADM 740 | Community Participation and Civic Engagement |
| PADM 745 | Managing Development and Change in Organizations |
| PADM 750 | Performance Measurement and Management |
| PADM 760 | Collaboration in Public Administration |
| PADM 772 | Public Financial Management |
| PADM 780 | Local Government Management |
| PADM/PPCM 781 | Intergovernmental Management |
| PADM 785 | Social Marketing in the Public Sector |
| PPCM/PADM 718 | Public Sector Contract Administration |
| PPCM/PADM 726 | Introduction to Public Procurement |
| PPCM/PADM 728 | Public Sector Contract Planning and Formation |
| PPCM/PADM 731 | Public Sector Procurement Law and Ethics |

Total Credit Hours 15

* Students are required to consult the MPA Graduate Program Director to confirm that a specific internship position or field experience role is eligible for PADM 668 course credit, and to determine if any additional requirements are necessary.

** From time to time, courses under the heading of PADM 695 "Advanced Topics" will be offered that students may choose to take as electives. Students may take more than one PADM 695, as long as the course is different.

Recommended Core Course Sequence

Students are required to enroll in Administrative Theory I: The Context of Public Administration (PADM 651) as early as possible in their program of study. The remaining core courses are not required to be taken in a specific order. However, the Capstone Seminar (PADM 746) must be taken after the other core courses have been completed (or in the same semester as the last of the core courses are being completed). Students should note that course offerings are limited during the summer term and should plan accordingly.

Multi-Sector Public Service Concentration

The Multi-Sector Public Service concentration will consist of one (1) required concentration course PADM 725 (Government, Society, and Business) and three (3) electives.

Students will analyze, synthesize, think critically, solve problems, and make decisions from a multi-sectoral perspective. They will examine the impact of different social, economic, and political forces/phenomena on multi-sectoral management/policy issues. Students will understand how the changing public service landscape affects policy decision making, management, and governance.

The acceptable electives for the concentration are:

Required for Concentration

| | | |
|-----------|-----------------------------------|---|
| PADM 725 | Government, Society, and Business | 3 |
| Electives | | |

Select three of the following: 9

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|----------|--|
| PADM 653 | Wicked Problems in Public Administration |
| PADM 708 | Urban and Regional Economic Development |
| PADM 714 | Public-Private Partnerships |
| PADM 716 | Introduction to Nonprofit Sector |
| PADM 721 | Transportation Policy |
| PADM 726 | Introduction to Public Procurement |
| PADM 734 | Negotiation and Dispute Resolution |
| PADM 740 | Community Participation and Civic Engagement |
| PADM 760 | Collaboration in Public Administration |

Total Credit Hours for Concentration 12

Additional Elective 3

Total Credit Hours 15

Additional Requirements

Internship/Field Experience

Practical professional experience in a public or nonprofit agency setting is an important component of the MPA curriculum. A formal internship is highly recommended for students who lack significant experience in a public or nonprofit agency. Internships give students the opportunity to gain professional level experience and provide government or nonprofit agencies with the services of graduate students with high potential for future achievement. MPA students have the opportunity to earn up to three credits for an internship position, which will count as an elective course. PADM 668 Internship/Field Experience is the course students register for to earn credit for their public service experiences. Because the School of Public Service does not offer a comprehensive internship program within our department, these positions are most often acquired externally, though they must be approved by the MPA Graduate Program Director in order to count for course credit. Please contact the MPA Graduate Program Director with any questions you may have about internships or field experience projects: mpa@odu.edu.

For assistance in searching for and obtaining an internship position, contact the Old Dominion University Center for Career and Leadership Development.

Phone: (757) 683-4388

Email: cclcd@odu.edu

For information about on-campus housing, contact:

Housing & Residence Life
Old Dominion University
Norfolk, VA 23529
Phone: (757) 683-4283
Email: housing@odu.edu

For more information relating to this program and its requirements, please visit <http://www.odu.edu/mpa> (<http://www.odu.edu/mpa/>)